











**SUGGESTED DISCUSSION TOPICS**

<b> Employment Law</b>
<b> Shared responsibilities for caring for children</b> Imminent changes in parental leave and proposals on maternity/paternal leave and flexible working? Will the changes see more fathers in the roles of primary carers?
<b> Employment Tribunal</b> Changes to the Employment Tribunal Process and sharing the experience of a tribunal hearing.
<b> Employment law update</b> What can we expect in terms of employment law changes in the next 12 months and beyond?
<b>Learning and Development</b>
<b>Outplacement support</b> Outplacement is a term used to describe the activities arranged when an organisation is downsizing. These activities are designed to help the people effected, through the transition, to new jobs and help them re-orientate to the job market.
<b>Social Media - “From Housing and Litter to Facebook and Twitter”</b> How is the fast moving pace of social media effecting things in local government and how can it be best used?
<b>Employee Relations</b>
<b> New Topic?</b>
<b> New Topic</b>
<b> Helping to prepare the organisational culture for shared services working</b>
<b> The Paradox of Organisational Cost Cutting</b>
<b>The Staff Satisfaction Survey</b>
<b>Resourcing</b>
<b> Recruitment in the Recession</b> How the economic climate is effecting turnover and recruitment and how we are responding?
<b> Turnover</b> Looking at current turnover rates, council targets and the impacts of high turnover or turnover falling too low.

